About the Theory of Organization

Mina Ko

[marinakogay@gmail.com](mailto:marinakogay@gmail.com)

People’s life is directly related with organization. An organization, by its most basic definition, is an assembly of people working together to achieve common objective. At the beginning of being people had to unite into groups to survive in difficult nature conditions.

Animals have inherited from the nature various abilities as means to survival. Predators have got speed and power, strong teeth and claws, the rest have got speed and power and/or quick reproduction cycle.

People have not inherited anything of that. But in exchange people could inherit ability to communicate with each other, ability to abstract thought, ability to scientific invention and ability for easy adaptation in unknown environment.

Using these natural and acquired abilities people can invent the culture and civilization.

In the process of development people create new instruments of labor that lead to development of industry. Culture, civilization and society are becoming more complex. Created more different organizations. In organizations people live, work, develop culture and civilization.

Organization is like a complicated organism. It intertwine and get on the interests of individuals and groups, incentives and restrictions, rigid technology and innovation, discipline and unconditional free art, regulatory requirements and informal initiatives.

Organizations have their appearance, culture, tradition and reputation.

People form organizations because individuals have limited abilities. An organization provides a means of using individual strengths within a group to achieve more than can be accomplished by the aggregate efforts of group members working individually.

Different organizations may aspect all aspects of human's life such as family, study, employment, religion etc.

Organization theory is field of science that studies relationship between society members and solution of problems that occur there.